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" #\$\$%' (\$) \*!+,!- . '+#! /!012++3!+,!45' (\$#6!  
4&7!-84!0)59&#)!: 2&1. 3\$()!

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05; <\$)!=#! =>>3\$1=)\$+#!)!2&! " #\$\$%' (\$) \*!+,!- . '+#!; \*!5 (\$#6!" -?(!@#3\$#&!->>3\$1=)\$+#!,+!  
=#!=( (+1\$=)&!9&6' &&! =)!)2))>(ABB 7 7 7 C5=. '+#C&95B=9#!!; \*!4+%&<; &'!DEC!->>3\$1=)\$+#(!  
7\$33!; &! =11&>)&9! =,)&'!)2\$(!5#)\$3!(&=) (!=' &!, \$33&9C!

- o 4+)&!\$#!)2&! =>>3\$1=)\$+#!)&> (!/\$#!)2&!1 = <>5 (!\$,+' <=)\$+#!(&1)\$+#!,+!)2&!  
F5&()\$+#!!GH+!72\$12!" -!1 = <>5 (!7\$33!\*+5!; &! =>>3\*\$#6!,+'! =9 <\$(\$+#! J!! (&3&1)!  
K=\*#&! : = <>5 (C!!H2&#/!(&3&1)!GL&9\$#=#! : +5#)\*!" #\$\$%' (\$) \*!: &#)&' J!,+!)2&!" -!  
M&6\$+#=3! : = <>5 (!1&#)&'!
- o N,!\*+5! = '&! =!#&7!1+33&6&!()59&#)A!  
D !\* &= '!=>>3\$1=)\$+#!\$(!,+'!2\$62!(12++3!()59&#) (!=>>3\*\$#6!)!+1+33&6&!,+'!  
)2&!, '\$()!)\$ < &!+'!2=%&!6' =95=)&9!,+' <!2\$62!(12++3\$#!)2&!3=()!O!\* &= ' (!

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@; )=##!()59&#)!!8!+#1&!=11&>)&9!)!+" #\$\$&' (\$) \*!+,!- . '+#!=#9!12&1. !" !- . '+#!& <=\$3!,+!  
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>' +1& (!! )<=>3\*!,+!)2&!>' +6'&((+\$+#!+,!=((+1\$=)&!9&6'&&!#5' (\$#6!(&F5&#1&!7\$)2!=9%\$(+'!  
W=%&!!=1+33&6&!^Y-!+,!0CE!+'!2\$62&'!+#!=33!1+<>3&)&9!1+33&6&!3&%&3!1+5' (&7+' . !  
W=%&!!=<\$#<5<!+,!+: !+#!=33!'&F5\$&9!>' +6'=<<=)\$1!>'&'&F5\$(\$)&1+5' (&(!3\$()&9!  
=; +%&C!4+)&!+#1&!6' =9&(!='&!>+())&9!)=!)2&!&#9!+,!0>' #6!(&<&()&'!)2&!-84!>' +6'=<!  
9\$&1)+ 'B-9%\$(+'!7\$33!'&%&\$&7!6' =9&(!)+9&)&'<\$#&!\$,!\*+5!2=%&!<&!)2&!<\$#<5<!  
'&F5\$&<&#)(!0)59&#)(!7\$33!; &!#+)\$,,\$&9!; \*)2&\$!' " #\$\$&' (\$) \*!+,!- . '+#!& <=\$3!'&6='9\$#6!  
)2&\$!=9<\$((+\$#!())5(!; \*!a5#&!DC!  
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- o N,!9+#P)!2=%&!!=15''&#)!!OH4-!1&' )\$, \$1=)\$+#!\*+5'!+>)\$+#(!='&!; &3+7A!  
012&953&!!=OH4-!(. \$33(!&%=35=)\$+#!7\$)2!)2&!" #\$\$&' (\$) \*!+,!- . '+#!#5' (\$#6!  
9&>='<&#)!7\$)2!)2&!-84!>' +6'=<!9\$&1)+ 'C!H2&'&!='&!Db!(. \$33(!)2=)!  
7\$33!; &!)&()&9C!H2&(&!(. \$33(!1=#!; &!,+5#9!+#!)2&!@2\$+!8&>='<&#)!,+!  
W&=3)2!OH4-!7&; (\$)&!  
[2\)\)>\(ABB777c29<=\(\)\)&'c1+<b\)&\(\)\\$#6B1#=&\(\)\\$#6B+2\\$+B@WcOH4-cW+<](#)  
[&c2\)<C!0\)59&#\)\(!7\\$33!; &!>' +%9&9!\)2&!\(. \\$33!\)&\(\)!+5\)!&%=35=\)\\$+#!>=1. &!](#)  
72&#!(12&953\$#6!)2&!)&()!+5)!+!>'&>='&C!N,!&()!+5)!&d<(!='&!#+)!  
>=((&9!)=)!DVVe!/'&<&9\$=)\$+#!+,!<\$((&9!(. \$33(!1=#!; &!9+#&C!H&()!+5)!  
&d<(!1=#!; &!&)=. &#!+#&!)\$<&C!N,!#+)!(511&((,53!+#!)2&!(&1+#9!  
=))&<>!)2&()59&#)!7\$33!#&&9!)+!6&)!OH4-!1&' )\$, \$1=)\$+#!)2'+562!)2&!  
0)=)&!+,!@2\$+!; &,+'&!&=>>3\*\$#6!)+!)2&!#5' (\$#6!>' +6'=<C!

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4&7!-84!0)59&#)!: 2&1. 3\$()!

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- o -: HIQ < #\$\$ < 5 < !+, !00R!+ '!O-HIQ < #\$\$ < 5 < !+, !DV\VR!=#9!^Y-!+, !=#\*!>'&%\$+5(!  
1+5' (&7+' . !+, !=#\$\$ < 5 < !OCfE!\$,!)=. &#!=#\*!1+33&6&!1+5' (&7+' . C!O-H!+ '!- : HI  
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- o N#!3\$&5!+, !W] ON! '&=#9\$#6!=#9!<=)2!&d=<!)2&!, +33+7\$#6!1+33&6&!1+5' (&!7+' . !7\$33!  
; &! = 11&>)&9!!  
-!6' = 9&!+, !: !+'!6'&=) &'!\$#!=#\*!: +33&6&!L=)2!=#9!] #63\$(2!/Y(\*12+3+6\*!+'!  
O+1\$+3+6\*!1+5' (&(C!-#\*!: +33&6&!] #63\$(2!/Y(\*12+3+6\*!/+'!O+1\$+3+6\*!  
1+5' (&!(=)\$(\$&(!)2&!&=#9\$#6!1+<>+&#&)!+, !W] ONC!!!!
- o H2&!W] ON! '&F5\$' &<&#)!(!7=\$%&9!\$,!\*+5!2=%&!=#!=( (+1\$=)&!9&6'&&+ '!2\$62&'!\$#!  
=#+)2&'!,\$&39C!

T=1. 6'+5#9!: 2&1. !!

- o : =#!(12&953&!; =1. 6'+5#9!12&1. !!)2'+562!)2&!" #\$\$&' (\$) \*!+,!- . '+#!012++3!+,!  
: +5# (&3\$#6!)=!2))>(ABB777C5=. '+#C&95B(+1B12&1. C!W=%&!&(53)!((&#)!)!)2&!  
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!" '#&!01' &&#C!W=%&!&(53)!((&#)!)!)2&!" #\$\$&' (\$) \*!+,!- . '+#!45' (\$#6!012++3!-84!  
>' +6' = <C!

!HT!)&()!

- o `+' < !=%=\$3=; 3&!+#!-84!>' +6' = <!7&; (\$) &C!  
!: 5''&#)!TUO!: &'\$,\$1=)\$+#!,+)2&IW&=3)21='&!Y'+%\$9&'!)2'+562!)2&!- <&'\$1=#!W&=#)!  
-((+1\$=)\$+#!#+)!)2&!M&9!: '+((!!

-))&#9!)2&!<=#9=)+\*!-84!()59&#)!)+'\$&#)=)\$+#!

-,)&'!+'\$&#)=)\$+#!1+<>3&)&!2&!, +33+7\$#6!1)2&+#!(A!

- o O\$6#!-YY] 48Ng!-A!O)59&#)!: +9&!+,!-1=9&<\$1!=#9!Y'+, &(((\$+#!3!: +951)!=#9!  
)5' #!\$#!)!)2&!-84!>' +6' = <!9\$' &1)+ 'C!
- o K=)12!, +'!1&<=>>!&6\$( '=)\$+#!&<=\$3!=#9!5>3+=9!)!1&<=>>!)2&!, +33+7\$#6A!  
Y2\*(\$1=3!, +' <!  
h=11\$#=#)\$+#!9+15<&#)=)\$+#!  
W&=3)21='&!\$#(5'=#1&!1='9

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" #\$\$%' (\$) \*!+,!- . '+#!012++3!+,!45' (\$#6!  
4&7!-84!0)59&#)!: 2&1. 3\$()!

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- o '@9&'!; ++. (!0; ++. !; 5#93&R!
- o M&6\$()&'!,+!'(&<&())&'!0!1+5' (&7+' . A!  
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 W5<=#!-XY!NNTN@U!OV\!+'!->>3\$&9!-XY!NNTN!3=;!-4-HAODD!  
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